

# CARDINAL RIDGE ENTERPRISES, LLC



CAGE CODE 7QF68 / KBN9AJT9MPZ4 / SAM Registered

## PERFORMANCE FOCUSED

CRE, a VA certified Service-Disabled Veteran Owned Small Business (SDVOSB), improves People and Process Performance to enhance Organization Effectiveness. CRE is well versed in change management, learning organizations, business process design and improvement, and improving the employee experience. CRE blends the socio-technical aspects of an organization to gain near real-time improvement to the bottom line. CRE has over 35 years depth and breadth of Federal experience within the Department of Defense and within the Department of Agriculture. CRE has successfully completed projects within administrative, industrial, church, and military functions. CRE typically operates under non-disclosure agreements due to the type of work accomplished. Near real-time results are the norm for CRE.

## NAICS, SIN, & SIC CODES

### NAICS

541611 Administrative & General Management Consulting  
541612 Human Resources Consulting Services  
541614 Process, Physical Distribution & Logistics Consulting Services  
541720 Research & Development in the Social Sciences & Humanities  
611430 Professional & Management Development Training  
541420 Industrial Design Services  
541618 Other Management Consulting  
561110 Office Administrative Services

### SIC

8742000 Management Consulting Services  
87420206 Training and Development Consultant  
87429906 Productivity Improvement Consultant  
87420200 HR Consulting Services  
87420203 Labor and Union Relations Consultant

## CRE KEY INFORMATION

Point of Contact: Dale Foster, DSL

Text or Call 1.478.918.4365

[dale.foster.dsl@outlook.com](mailto:dale.foster.dsl@outlook.com)

[www.linkedin.com/in/dale-foster-dsl-008b1a146](http://www.linkedin.com/in/dale-foster-dsl-008b1a146)

Assignments: Discrete and/or Long-Term Support

Payment: GPC, POs, ACH/EFT: 15 Days Net

## Dale Foster CV

Dale Foster is a retired Army colonel with four command and four COO-level assignments. Dale was awarded the Army's Combat Action Badge for service in Iraq. He is also a retired GS-15 from Air Force civil service. Dale is a graduate of Regent University's Doctor of Strategic Leadership program and holds master's degrees from the U.S. Army War College and the former Georgia College. He is a freelance Organization Effectiveness consultant. Dale is certified and experienced as a Theory of Constraints Jonah, a Lean Green Belt, a Myers Briggs Type Indicator practitioner, and has several years of experience as a Clifton's/Gallup Strengths Performance Coach & Great Manager.

## CORE COMPETENCIES

### Strategic Foresight & Scenario Planning Change Management and Transition

- Culture
- Learning Organization & Innovation

### Leadership

- Values, Vision, and Mission
- Strategy Development, Alignment, & Deployment
- Strategic Communication

### Performance Management

- Organization Behavior
- Emotional Intelligence / Relationship Management
- Culture & Work Environment / Toxicity
- Conflict Management / Resolution
- Facilitation (Problem Solving, Focus Groups)
- Research, Analysis, White Papers

### Business Process Reengineering / Improvement

- Process Design & Execution
- Velocity of Operations / Constraint Management
- Continuous Process Improvement
- Fusion Cell Operations

### Employee Experience

- Job Relations 4.0™
- Full Spectrum Human Capital Management
  - Staffing & HSPD12 Functions
  - Leader & Employee Development
  - Leader Engagement / Employee Engagement
  - Labor & Employee Relations
- Coaching and Mentoring
- Development and Training
- Emotional Intelligence

### Managed Services Support & Call Center Operations

### Anti-Harassment Program Management

### Program and Project Management

### Business Metrics

### Data Analytics & Dashboards

**CRE** is seeking opportunities across the public and private sectors. CRE has experience supporting the US Air Force, the USDA Forest Service, and the USDA Food & Nutrition Service. Let CRE help your organization gain near real-time improvements.