

# CARDINAL RIDGE ENTERPRISES, LLC



CAGE CODE 7QF68 / DUNS 02-159-1835 / SAM Registered

## PERFORMANCE FOCUSED

CRE, a VA certified Service-Disabled Veteran Owned Small Business (SDVOSB), is a professional services firm focused on near real-time enhancements in Leader, Employee, and Process performance. CRE is a member of the Better Business Bureau. CRE offers consulting services, executive advisory services, Leader/Employee development, and contracted/managed service capabilities to Federal, public, and private entities.

CRE has over 35 years depth and breadth of Federal experience within the Department of Defense and within the Department of Agriculture. CRE has successfully completed projects within administrative, industrial, church, and military functions. CRE blends Leadership, Process, Culture, and People to enhance Organization Effectiveness.

## NAICS, SIN, & SIC CODES

### NAICS

- 541611 Administrative & General Management Consulting
- 541612 Human Resources Consulting Services
- 541614 Process, Physical Distribution & Logistics Consulting Services
- 541720 Research & Development in the Social Sciences & Humanities
- 611430 Professional & Management Development Training
- 541420 Industrial Design Services
- 541618 Other Management Consulting
- 561110 Office Administrative Services

### SIN

- 520-21 Program Management
- 100-03 Ancillary Services
- 595-2 Talent Acquisition
- 595-3 Talent Development
- 595-4 Employee Performance Management
- 595-7 Employee Relations
- 595-8 Labor Relations
- 595-10 Agency Human Capital Evaluation
- 595-11 Administrative Support Services
- 595-21 Agency Human Capital Strategy, Policy, & Op Planning
- 595-27 Pre-Employment Screening/Background Investigations
- 595-28 Social Services, Professional Counseling
- 874-4 Training Services

### SIC

- 8742000 Management Consulting Services
- 87420206 Training and Development Consultant
- 87429906 Productivity Improvement Consultant
- 87420200 HR Consulting Services
- 87420203 Labor and Union Relations Consultant

## CRE KEY INFORMATION

Point of Contact: Mr. Dale Foster

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Assignments: Discrete and/or Long-Term Support

Payment: GPC, POs, ACH/EFT: 30 Days Net

## CORE COMPETENCIES

CRE has the capability to provide Strategic Consulting in the areas of Strategic Alignment & Deployment, Business Process Design/Continuous Process Improvement, Constraint-based Management, Program Management, Leader Development, Employee Engagement, Work Climate/Environment, Backlog Reduction, and Business Metrics/Analytics.

### CRE has Technical Capability in:

#### Leadership

- Values, Vision, and Mission
- Strategy Development, Alignment, & Deployment
- Strategic Communication

#### Performance Management

- Organization Behavior
- Emotional Intelligence / Relationship Management
- Culture & Work Environment / Toxicity
- Conflict Management / Resolution
- Facilitation (Problem Solving, Focus Groups)
- Research, Analysis, Analytics, Dashboards

#### Business Process Reengineering / Improvement

- Process Design & Execution
- Constraint Management
- Continuous Process Improvement
- Fusion Cell Operations

#### People / Relationship Management

- Human Capital Management
  - Leader Development
  - Employee Engagement
  - Labor & Employee Relations
  - Staffing & Classification
  - Personnel Security (HSPD-12)
- Coaching and Mentoring
- Development and Training
- Emotional Intelligence

#### Change Management and Transition

- Culture
- Supporting Activities

#### Managed Services Support

#### Program and Project Management

**CRE** is seeking opportunities across the public and private sectors. CRE has experience supporting the Army, the US Air Force, the USDA Forest Service, and the USDA Food & Nutrition Service. Let CRE help your organization gain near real-time improvements.